

No. 9/9/86-6Lab/79.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s Jot Singh Bhatia, Kothi No. 2-E/107 near Railway Line, N.I.T., Faridabad :—

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 34/1984

between

SHRI SHIV SHANKER, WORKMAN AND THE MANAGEMENT OF M/S. JOT SINGH
BHATIA, KOTHI NO. 2-E/107 NEAR RAILWAY LINE, N.I.T., FARIDABAD

Present :—

None.

AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Jot Singh Bhatia, Kothi No. 2-E/107 near Railway Line, N.I.T., Faridabad, to this Tribunal, for adjudication :—

Whether the termination of service of Shri Shiv Shankar was justified and in order? If not, to what relief is he entitled?

2. Notices were issued to both the parties. It may be mentioned that on the last date of hearing, none appeared on behalf of the management even though they were represented previously and as such, *ex parte* proceedings were ordered against them. The claimant had already been proceeded against *ex parte* on 17th December, 1985. It appears that both the parties are not interested in the reference. The award is passed accordingly.

R. N. BATRA,

Dated, the 1st January, 1986.

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endst. No. 2, dated 1st January, 1986.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under Section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

The 2nd December, 1985

No. 9/5/84-6Lab/9783.—In pursuance of the provisions of Section 17 of the Industrial Disputes Act, 1947, (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s. Stainless and Steel Products Company, 19, D.L.F., Industrial Area, 13/4, Mathura Road, Faridabad :—

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,
FARIDABAD

Reference No. 358 of 1984

between

SHRI VASUDEV DHAM, WORKMAN AND THE RESPONDENT-MANAGEMENT OF M/S.
STAINLESS AND STEEL PRODUCTS COMPANY, 19, D.L.F., INDUSTRIAL AREA,
13/4, MATHURA ROAD, FARIDABAD

Present :—

Workman with Shri Hoob-Lal.

Shri J. S. Saroha for the respondent-management.

AWARD

This industrial dispute between the workman Shri Vasudev Dham and the respondent-management of M/s. Stainless and Steel Products Company, 19, D.L.F., Industrial Area, 13/4, Mathura Road, Faridabad has been referred to this court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/107/84/32885—90, dated 30th August, 1984 under section 10(i) (c) of the Industrial Disputes Act, 1947 for adjudication. The terms of the reference are :—

Whether the termination of services of Shri Vasudev Dham was justified and in order? If not, to what relief is he entitled?

Previous costs paid. The *ex parte* award, dated 18th April, 1985 is set aside with the consent of both the parties. The parties have settled the dispute. The workman has made a statement that he has received Rs. 8,000 in presence of the court in full and final settlement of all his claims. He has no right of reinstatement/re-employment with the management. He shall be treated as retrenched. Hence the award is given that there is no dispute between the parties.

R. N. SINGAL,

Dated the 18th October, 1985.

Presiding Officer,
Labour Court, Faridabad.

Endst. No. 3323, dated the 31st November, 1985.

Forwarded (four copies), to the Commissioner & Secretary to Government, Haryana, Labour & Employment Department, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R.N. SINGAL,

Presiding Officer,
Labour Court, Faridabad.

No. 9/5/84-6Lab/9784.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s Fabri Tech, C-43, D.L.F., Industrial Area, Faridabad:—

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,
FARIDABAD

Reference No. 399 of 1985

between

SHRI SUGREEV PARSHAD, WORKMAN AND THE RESPONDENT-MANAGEMENT OF M/S
FABRI TECH, C-43, D.L.F., INDUSTRIAL AREA, FARIDABAD

Present:

None for the workman.

Shri Sardar Singh along with Shri H. L. Kapoor.

AWARD

This industrial dispute between the workman Shri Sugreev Parshad and the respondent-management of M/s Fabri Tech, C-43, D.L.F., Industrial Area, Faridabad, has been referred to this Court, by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/127-85/30776—81, dated 23rd July, 1985, to this court, under section 10(i)(c) of the Industrial Disputes Act, 1947 for adjudication. The terms of the reference are :—

Whether the termination of services of Shri Sugreev Parshad was justified and in order? If not, to what relief is he entitled?

The workman was duly served on the given address on 17th September, 1985, but he did not appear. Hence he was proceeded *ex parte*. The management has stated that the workman was employed on trial basis,—vide Ex. M-1. His work was not found satisfactory. He was not fit for employment. So he was paid full and final settlement of his accounts,—vide Ex. M-2 and no dispute is left. In view of the above-said statement, I find that the services of the workman were terminated according to contract. He is not entitled to any relief.

The award is given accordingly.

R. N. SINGAL,

Dated the 10th October, 1985.

Presiding Officer,
Labour Court, Faridabad.

Endst. No. 3324, dated the 31st October, 1985.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. SINGAL,

Presiding Officer,
Labour Court, Faridabad.